



THE KING'S ACADEMY

Athletic Coaching Leadership Application

We are looking for leaders who...

- ...are believers in Jesus Christ.
- ...are seeking an obedient walk with Christ.
- ...are desiring to serve Christ through their gifts and abilities.
- ...are active in a local church.
- ...are wanting to minister to athletes and other coaches.
- ...are competent coaches of the game.
- ...are willing to live out the TKA values of ministry, relationships, leadership, honor, and unity.
- ...are willing to fulfill the tasks of an athletic leader.

Complete this application if you are interested in being involved with The King's Academy as an athletic coach. You will find the TKA experience to be one of the best investments of your life.

Application Process



1. Complete the attached application by one of the following methods:
 - a. To accelerate the process, complete this form online – www.tka.org
 - b. Fill out this form and mail to the school ATTENTION: ATHLETIC OFFICE
2. By completing this application, you are only expressing a desire to serve with The King's Academy. Because you have completed an application it does not mean that you are accepted as a coach.
3. Inform your pastor and other references that the athletic staff will be contacting them shortly.
4. The school leadership will screen your application and return it to the athletic office with their comments.
5. The athletic staff will then review your application to determine if you will move on to the final round of this process.
6. If you have been selected as a final applicant, the athletic staff will notify you and set up an interview.
7. If you have any questions as you complete this application, contact the athletic office by phone at 408-481-9900 x4273 or via email at athletics@tka.org.

The King's Academy Athletic Coach's Job Description

As a coach in the athletic program, you will serve under the leadership of the TKA athletic staff. They will train and equip you to serve Christ throughout your coaching experience.

CRITERIA AND RESPONSIBILITIES:

1. **Committed Christian** – you have accepted the challenge and adventure of receiving Jesus Christ as Savior and Lord, and are demonstrating this by walk and talk.
2. **Influence** – you will use the gifts and talents that God has entrusted to you to be a Christ-like example in your relationships and to be a Christian role model.
3. **Church** – you will be actively involved in a local church.
4. **Time** – you will be willing to invest time in ministering to athletes and other coaches.
5. **Values** – your relationships will demonstrate steadfast commitment to Jesus Christ and His Word by Pursuing Excellence through our core values of Ministry, Relationship, Leadership, Honor, and Unity.
 - Ministry – All positions at The King's Academy are to be filled by persons who have been called by God.
 - Relationship – To love each other practically, to build each other up, and to reach out to students in the same way.
 - Leadership – The staff's goal is to develop Christian leaders.
 - Honor – The staff will honor a student's parents and each other, as we all are creations of God.
 - Unity – All staff should be united in their commitment to our mission, including unity in our discipline efforts.
6. **Grow** – you will seek God's will with all your heart through prayer, Bible reading and other spiritual disciplines.
7. **Minister** – you will encourage, equip and empower coaches and athletes on and off the field to use the powerful medium of sports to impact their world for Jesus Christ. **Matthew 28:19**
8. **Policies** – you will function within all TKA policies (e.g. fingerprinting, CPR Certification), guidelines and authority structure.
9. **Coaching Biblical Athletics** – you will utilize your coaching gifts by competing for His glory.

Biblical coaching is...

COACHING By the Power of God
COACHING According to the Word of God
COACHING For the Glory of God

A CHRIST-CENTERED COLLEGE PREPARATORY SCHOOL • GRADES 6-12

562 N. Britton Avenue • Sunnyvale, CA 94085-3841 • 408.481.9900 • www.tka.org



THE KING'S ACADEMY

Personal Information

Name _____ Sex: M F
Last First Middle Initial

Address _____ Apt# _____

City _____ State _____ Zip _____

Home Ph# (____) _____ Work Ph# (____) _____ Cell Ph# (____) _____

E-mail _____ Best way to contact you: Home Work Cell Email

T-shirt Size: (Small-XXL) _____ Short Size: (Small-XXL) _____

Marital Status: Married _____ Single _____ Divorced _____ Separated _____

Spouse's Name _____ If married, is spouse a believer? Yes No

Children (age) _____

CPR Certification Issue Date: _____ Recommended Renewal Date: _____

What area do you wish to serve in with the TKA athletic program and describe why you are interested in serving?

Church Experience

Church you attend _____

Number of years in attendance _____ Pastor's name _____

Where did you fellowship prior to your current church

Reason for leaving prior church

Athletic Experience

Playing Experience (sport, level, years)

Coaching Experience (sport, level, years)



The King's Academy's Statement of Faith

In order to identify the athletic program of TKA as conservative in theology, and evangelical in spirit, we follow The King's Academy as they set forth this general statement of fundamental beliefs:

1. We believe that all Scripture is verbally inspired by God and that it is the supreme and final authority in faith and life. (II Peter 1:20, 21 & II Timothy 3:16, 17)
2. We believe that there is only one God, eternally existent in three persons, Father, Son, and Holy Spirit. (John 14:16, 17; Matthew 28:19; & Deuteronomy 6:4)
3. We believe in the virgin birth of the Lord Jesus Christ, in His vicarious and atoning death, His bodily resurrection and His Second Coming.
4. We believe that man is created in the image of God, that he sinned and thereby incurred physical death and separation from God (Genesis 1:26).
5. We believe that the Christian is saved by grace through faith wholly apart from human merit and works and that all who receive the Lord Jesus Christ by faith are born again. (Romans 3:23 & II Peter 1:18,19)
6. We believe in the bodily resurrection of all the dead: the saved to eternal life in heaven and the unsaved to eternal judgment. (Daniel 12:2)
7. We believe that Christians are to be separated unto God, living holy lives pleasing to Him and witnessing to His glory (Colossians 3:12-17).
8. We believe that God directly created the heavens and the earth and all that lies therein. (Genesis 1:1)

The King's Academy's Athletic Youth Protection Policy

BEHAVIOR POLICY:

Any abuse (whether sexual, physical, emotional or neglect) will not be tolerated. Abusive conduct or allegation will lead to immediate removal from leadership and responsibilities. To assist and protect your integrity and leadership responsibilities, we ask that you...

- ...not put yourself in a compromising situation.
- ...not rely on your good reputation or put yourself in a position where it's your word against another individual's.
- ...be aware of what you say.
- ...watch what you do, being cautious and avoiding any touch that could be interpreted as inappropriate.
- ...be aware of fantasy relationships.
- ...be aware that athletic activities could be opportunities for an abusive situation.
- ...focus on the spiritual guidelines while working with athletes.

REPORTING POLICY AND PROCEDURES:

- Any abusive situations you observe or become aware of must be reported immediately to the Athletic Office staff.
- Stabilize the immediate abusive situation by stopping the abuse.

The King's Academy's Athletic Sexual Purity Statement

God desires His children to lead pure lives of holiness. The Bible is clear in teaching on sexual sin including sex outside of marriage and homosexual acts. Neither heterosexual sex outside of marriage nor any homosexual act constitutes an alternate lifestyle acceptable to God.

While upholding God's standard of holiness, TKA strongly affirms God's love and redemptive power in the individual who chooses to follow Him. TKA's desire is to encourage individuals to trust in Jesus and turn away from any impure lifestyle.

- Do you agree with The King's Academy's Statement of Faith? Yes No
- Do you agree with The King's Academy's Athletic Youth Protection Policy? Yes No
- Do you agree with The King's Academy's Athletic Sexual Purity Policy? Yes No

If not, where do you differ? _____



The King's Academy Youth Protection Application

Please answer each question. You may attach extra pages for explanations.

Yes No

- ___ ___ 1. As a representative of The King's Academy, do you agree to observe all guidelines and policies regarding working with youth or children?
- ___ ___ 2. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge. If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense, date, court where conviction occurred, and any other relevant information.
- ___ ___ 3. Have you ever been convicted of a sexual offense, offense relating to children, or crime of violence? If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense charged, date, law enforcement agency making the charge, and any other relevant information.
- ___ ___ 4. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children? If yes, please provide a description of the circumstances, and name and address of the entity receiving the report.
- ___ ___ 5. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization? If yes, please describe the circumstances, and provide the name and address of the church, denomination, or religious organization involved.
- ___ ___ 6. Have you ever been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct? If yes, please describe the circumstances and provide the name and address of the employer.
- ___ ___ 7. Have you ever been the subject of a civil lawsuit involving, or an investigation or allegation of, sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children? If yes, please describe the circumstances and provide the name and address of the employer, educational institution, church, or other organization where the lawsuit, investigation, or allegation arose or occurred.
- ___ ___ 8. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services?
- ___ ___ 9. Have you ever been the subject of any disciplinary action, transfer, dismissal, resigned from a job, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children? If yes, please describe the circumstances, and provide the name and address of the employer, church, or organization with which you and/or the children were associated at the time of the incident.
- ___ ___ 10. Do you have any investigation, review, or disciplinary action pending by an employer, organization in which you volunteered, licensing authority, or professional association for sexual misconduct, violence, or misconduct involving children?
- ___ ___ 11. Were you abused as a child?
(If you prefer, you may refuse to answer this question, or you may discuss your answer in confidence with TKA staff rather than answering it on this form. Answering "yes" or failing to answer will not automatically disqualify an applicant for children or youth work.)



Applicant's Statement

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information contained in their files or records concerning me. In consideration of the receipt and evaluation of this application by The King's Academy School, I hereby release The King's Academy School and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I understand and agree that it is critical to the mission of The King's Academy Athletics' that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with The King's Academy School's Athletic Youth Program policies and procedures, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand that The King's Academy has a distinct coaching policy which is founded upon biblical principles. This includes but is not limited to creating a vision in players for a life of joy and meaning with the Father as outlined in the coaches handbook. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of The King's Academy school. My responses in this application are truthful and accurate. I understand and agree that if they are not truthful or accurate, The King's Academy may determine that I am no longer qualified to be associated with its programs as an employee, or volunteer, in any capacity. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

I understand that if selected, I will commit myself to fulfill my responsibilities according to The King's Academy athletic handbook, coach's handbooks, coach's job description and CIF, CCS, as well as league rules and regulations.

Applicant's Signature _____ Today's Date _____

Release and Consent Form

(AUTHORIZATION FOR CRIMINAL/COURT/AGENCY RECORDS CHECK)
RELEASE AUTHORIZATION

1. In connection with my application for placement, I understand that an investigative report may be requested that will include information as to my character, work habits, performance, and experience, along with reasons for disciplinary action or termination of past employment. I understand that as directed by policy and consistent with the program position described, The King's Academy may be requesting information from public and private sources about my: criminal record, driving record, professional licensing and state administration record, education and previous employment.

2. Please be advised that The King's Academy may also obtain an investigative report including information as to your character, general reputation, personal characteristics, and mode of living. This information may be obtained by contacting your previous employers or references supplied by you. Please be advised that you have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 30 days of the date on which we receive the request from the applicant or within 30 days of the time the report was first requested.

3. If applicant has a criminal record, factors such as age at the time of the criminal offense, seriousness and nature of the violation, time elapsed, and subsequent rehabilitation will be taken into account.

4. I acknowledge that a telephonic facsimile (fax) or photographic copy shall be as valid as the original.

5. I hereby authorize, without reservation, any law enforcement agency, court, institution, information service bureau, school, employer, or other organization or person contacted by The King's Academy to furnish the information described in section one to the extent permitted under relevant state and federal law. The following information is required by law enforcement agencies and other entities for positive identification purposes when checking records. It is confidential and will not be used for any other purpose.

Signature _____ Today's Date _____

Print your full name _____

Please print other last names you have used _____

Driver's License # _____

Name as it appears on license _____ State Issuing License _____



Statement of Applicant's Christian Faith

We are Christ centered...which is the focus of our message; Kingdom minded... which is how we are serving God's purpose; Bible based...which is the source of our authority; Athletically focused...to minister to coaches and athletes; Spiritually nurturing... to help people know and grow in Christ; Relationship oriented... to connect people through the love of Christ; Volunteer intensive ... to mobilize adults and students to accomplish the Christ's mission. Our mission statement of "Changing lives through Christ-centered education". Because of the nature of our work, it is important that you have beliefs in accordance with The King's Academy athletic program's purpose. Answering the following questions will help us evaluate such a relationship. Thank you for sharing your thoughts with us. (If you need more space, please continue your answers on a separate page.)

Explain when and how your walk with Christ began.

How is your Christian faith and commitment lived out and demonstrated daily?

Through your growing experience, what is something God has taught you lately?

Are you satisfied with your relationship with Christ? _____ Why or why not? _____

What are you doing to grow in your relationship with Christ (Bible studies, devotion time, small groups, etc...)

Do you know for sure you are going to heaven? ____ Yes ____ No

If you were to stand before God and He were to ask you, "Why should I let you into heaven?" what would you say?



THE KING'S ACADEMY

Are you in counseling for any reason? _____ If so, please explain. _____

Being part of the Athletics here at The King's Academy will require faithfulness and diligence to your commitment.

- Are you willing to commit to faithfully serve in this program? Yes No
- Are you willing to joyfully submit to the leaders over you? Yes No
- Are you willing to pursue excellence within this program? Yes No

I understand, if I accept a position at TKA, my commitment to this program is for one season to serve in The King's Academy athletic program. I agree to give prior notice of any absences I may have to take. I will by example teach the young men and women of The King's Academy by the power of the Holy Spirit and show God's love to them practically in and out of the athletic arena. I will also follow the guidelines and mission statements of The King's Academy.

Signature _____ Date _____

References

Three references will be needed to fulfill this application; one from your pastor, and two from friends or co-workers. The attached reference forms should be used and returned to the athletic office.

- Pastor _____ Phone (____) _____
- Other _____ Phone (____) _____
- Other _____ Phone (____) _____

The King's Academy Athletic Office
 562 North Britton Avenue, Sunnyvale, CA 94085-3841
 Office: (408) 481-9900
 Fax: (408) 481-9080

FOR SCHOOL STAFF USE ONLY

- This Coach is approved.
- No, this Coach is not approved. (Please provide explanation on separate sheet of paper.)
- Principal's Signature _____ Date _____
- Vice Principal's Signature _____ Date _____
- Finger printing complete CPR card on file First Aid card on file Coaching principles class verified